

Clinical Assistant Program Frequently Asked Questions (CAP 2026)

Requirements — what are they?

- Current enrollment in an accredited **Bachelor's or Associate's** Nursing program
- Completion of **two (2) clinical semesters**, including **one** in **Med/Surg**
- **Active BCLS /BLS** certification

Program dates?

- May 26, 2026 – August 7, 2026

Vacations or time off?

- We ask for a **full-time 10-week commitment**. Please discuss any **extenuating commitments** with the recruiter right away to determine eligibility.

Hours / days?

- **Flexible schedules** with **10- or 12-hour day shifts** and **rotating weekends**.

Open to BSN and ADN students?

- Yes. The program is open to current junior nursing students who will be entering their final year at the end of Summer 2026 in both Bachelor's and Associate's programs who meet all requirements.

Recruitment timeline?

- **Step 1:** Job application opens **October 3, 2025**. Applications reviewed **in the order received**.
- **Step 2: Interviews** begin **mid-October**.
- **Step 3: Final decisions** by **late November**.

Who's involved in selection?

- MSK Talent Acquisition partners with unit Nurse Leaders to select participants.

What will I need to do for pre-employment onboarding?

- Active enrollment in an undergraduate Nursing program
- Students have the option to submit a copy of their official transcripts to indicate their enrollment for the upcoming semester or they may obtain a letter from their school's



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Registrar's office indicating that they have enrolled or will be enrolled in the upcoming semester.

- Unexpired Basic Life Support (BLS) certificate issued by the American Red Cross or the American Heart Association
- Obtain medical clearance by MSK's Employee Health & Wellness team
 - Vaccines are included in the medical clearance requirements. The flu vaccine is also included in this if we are in flu season.
- Successful completion of all assigned onboarding tasks including the I-9 requirement with HR
- For CAPs who will be hired into per diem nursing assistant roles, the above requirements need to be in place, as well as the additional items below:
 - Background check
 - Drug screening

Will I have a preceptor?

- **Yes.** As a **Magnet-designated** institution, we're proud of our preceptors and mentors.

Is the program paid?

- **Yes. 2026 rates** are not yet available; **2025 rate was \$19.00/hour.**

Can I work per diem after CAP?

- Yes, if recommended by your Nurse Leader, you can work per diem as a nursing assistant after the program ends.

Will I receive a job offer after CAP?

- MSK will extend offers to **CAP participants recommended by their Nurse Leader** before the summer ends.
- Offers pending hospital needs and are **contingent on graduation and NCLEX.**

Are there professional development opportunities throughout the program?

- CAP offers cohort connections and access to leaders, including opportunities to meet hospital leadership (e.g., MSK's CEO, **Dr. Selwyn M. Vickers**).

Where in NYC are the MSK, CAP hospital locations?

- You can find our hospital's [location's here](#).

I am not local to NYC, where will I live?

- That's up to you! For more information on living in New York City, check out the [relocation resources on this page](#).



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